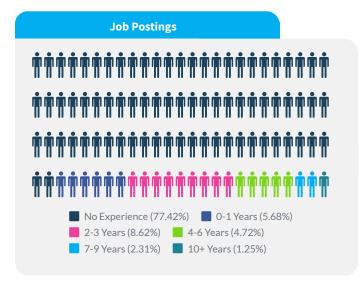
# Job Postings Dashboard - Cotswold



Report Time Frame: March 2023

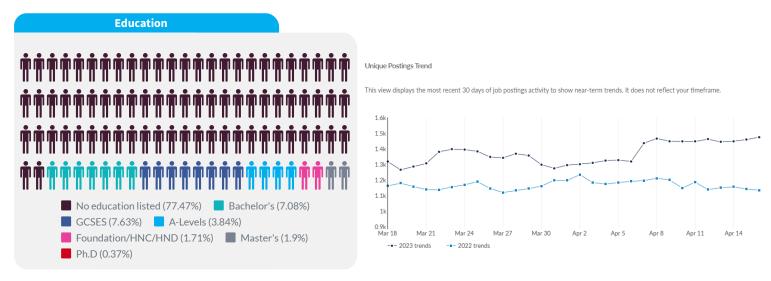




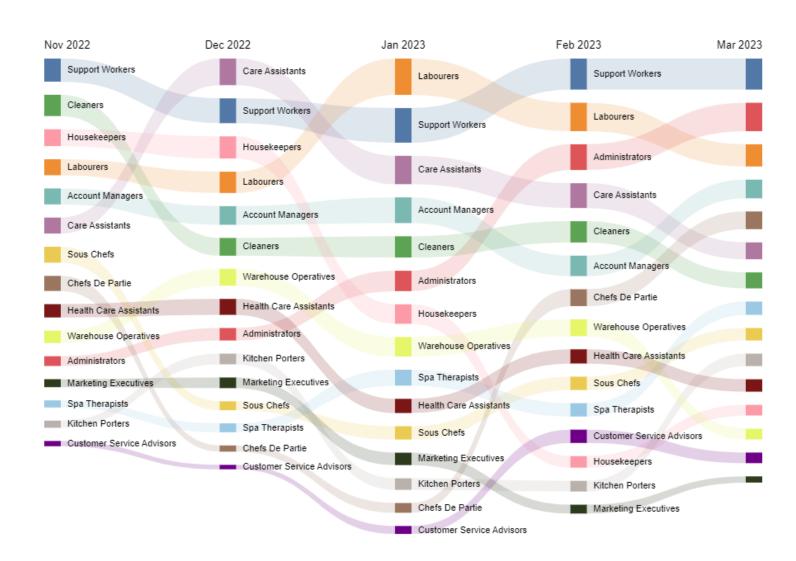
Occupation Trends in Job Postings by Month

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.





Job Title Trends in Job Postings by Month



Occupation	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Other Administrative Occupations	2:1	232 / <b>113</b>	531 / <b>123</b>	-10
Care Workers and Home Care	3:1	321 / <b>106</b>	174 / <b>93</b>	+13
Sale Related Occupations	3:1	225 / <b>85</b>	153 / <b>86</b>	-1
Customer Service Occupations	2:1	183 / <b>79</b>	136 / <b>64</b>	+15
Chefs	2:1	121 / <b>64</b>	106 / <b>48</b>	+16
Kitchen and Catering Assistants	3:1	180/ <b>59</b>	195 / <b>61</b>	-2
Nurses	9:1	467 / <b>50</b>	94 / <b>54</b>	-4
Elementary Construction Occupations	2:1	80 / <b>46</b>	276 / <b>44</b>	+2
Cleaners and Domestics	2:1	85 / <b>44</b>	86 / <b>50</b>	-6
Human Resources and Industrial Relations Officers	2:1	82 / <b>41</b>	73 / <b>49</b>	-8

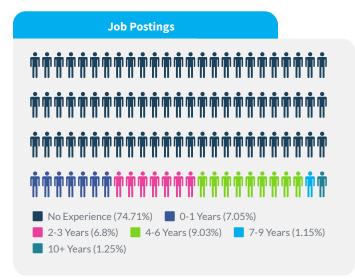
Job Titles	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Support Workers	3:1	103 / <b>35</b>	131 / <b>35</b>	-0
Administrators	2:1	69 / <b>32</b>	57 / <b>29</b>	-3
Labourers	2:1	47 / <b>25</b>	62 / <b>32</b>	-7
Account Managers	3:1	57 / <b>21</b>	69 / <b>23</b>	-2
Chefs De Partie	2:1	46 / <b>20</b>	44 / <b>19</b>	-1
Care Assistants	3:1	54 / <b>19</b>	125 / <b>28</b>	-9
Cleaners	2:1	41 / <b>18</b>	51 / <b>24</b>	-6
Spa Therapists	3:1	42 / <b>15</b>	45 / <b>15</b>	0
Health Care Assistants	2:1	34 / <b>14</b>	64 / <b>16</b>	-2
Kitchen Porters	2:1	21 / <b>14</b>	18 / <b>12</b>	+2

**Employment and Skills Hub** 

## **Job Postings Dashboard - Cheltenham**



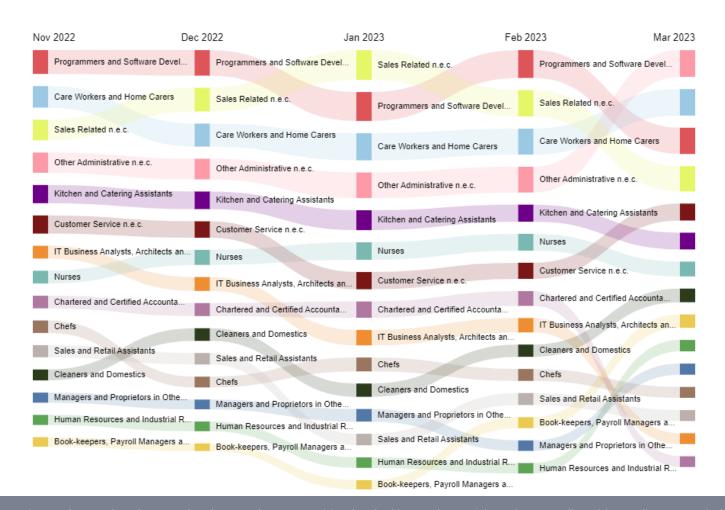
Report Time Frame: March 2023

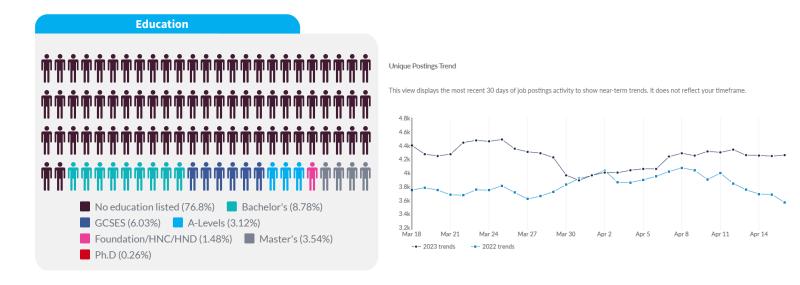




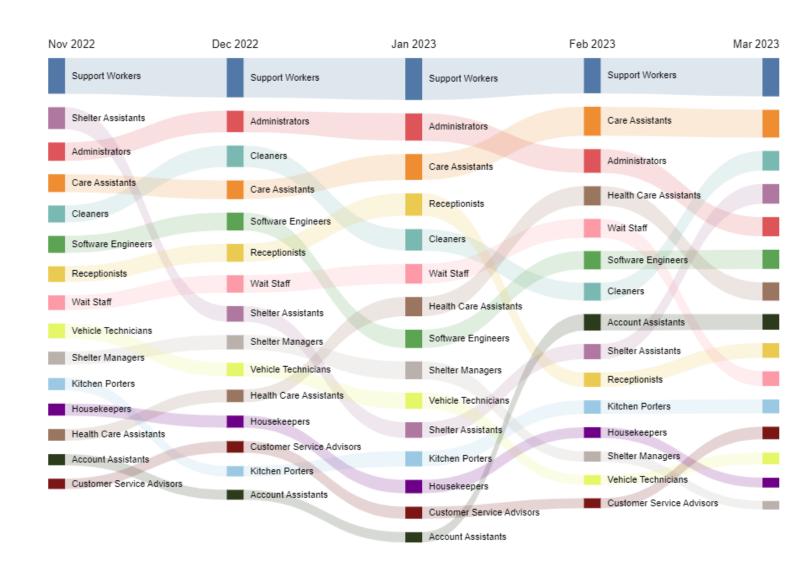
Occupation Trends in Job Postings by Month

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.





Job Title Trends in Job Postings by Month



Occupation	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Other Administrative Occupations	2:1	641 / <b>279</b>	733 / <b>268</b>	+11
Care Workers and Home Carers	3:1	962 / <b>276</b>	1091 / <b>270</b>	+6
Programmers and Software Development Professionals	3:1	798 / <b>273</b>	858 / <b>290</b>	-17
Sales Related Occupations	2:1	464 / <b>263</b>	569 / <b>274</b>	-11
Customer Service Occupations	3:1	442 / <b>176</b>	439 / <b>168</b>	+8
Kitchen and Catering Assistants	2:1	407 / <b>174</b>	438 / <b>176</b>	-2
Nurses	6:1	866 / <b>154</b>	1005 / <b>174</b>	-20
Cleaners and Domestics	2:1	306 / <b>142</b>	348 / <b>127</b>	+15
Book-keepers, Payroll Managers and Wage Clerks	2:1	267 / <b>139</b>	241 / <b>115</b>	+24
Solicitors	6:1	666 / <b>121</b>	669 / <b>104</b>	+17

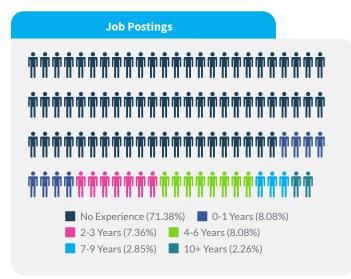
Job Titles	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Support Workers	4:1	304 / <b>83</b>	327 / <b>76</b>	-7
Care Assistants	5:1	335 / <b>62</b>	367 / <b>65</b>	-3
Cleaners	3:1	125 / <b>44</b>	140 / <b>40</b>	+4
Administrators	3:1	112 / <b>43</b>	149 / <b>53</b>	-10
Shelter Assistants	2:1	87 / <b>37</b>	88 / 30	+7
Account Assistants	2:1	83 / <b>35</b>	98 / <b>37</b>	-2
Health Care Assistants	5:1	153 / <b>34</b>	149 / <b>36</b>	-2
Software Engineers	4:1	121 / <b>34</b>	128 / <b>36</b>	-2
Retail Assistants	3:1	93 / <b>29</b>	84 / <b>27</b>	+2
Customer Service Advisors	2:1	69 / <b>28</b>	64 / <b>22</b>	+6

Adult Education in Gloucestershire

# Job Postings Dashboard - Forest of Dean 🔟 Lightcast



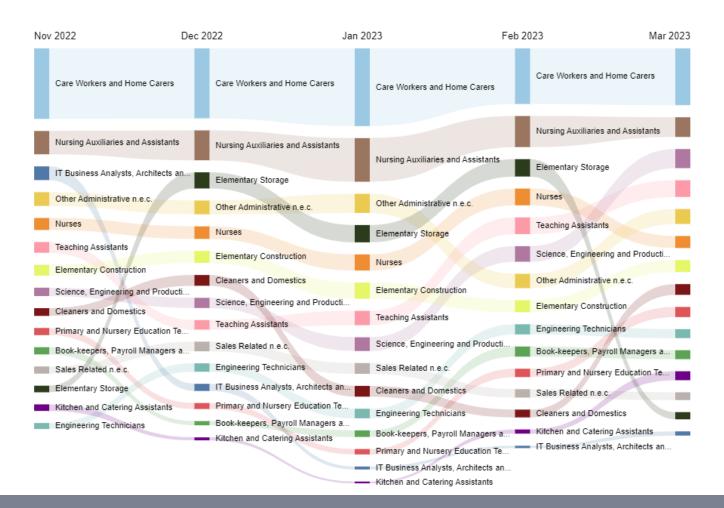
Report Time Frame: March 2023

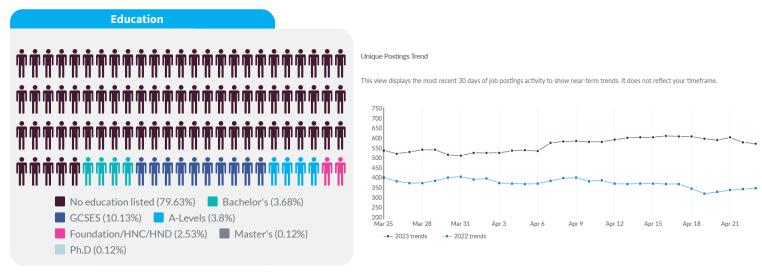




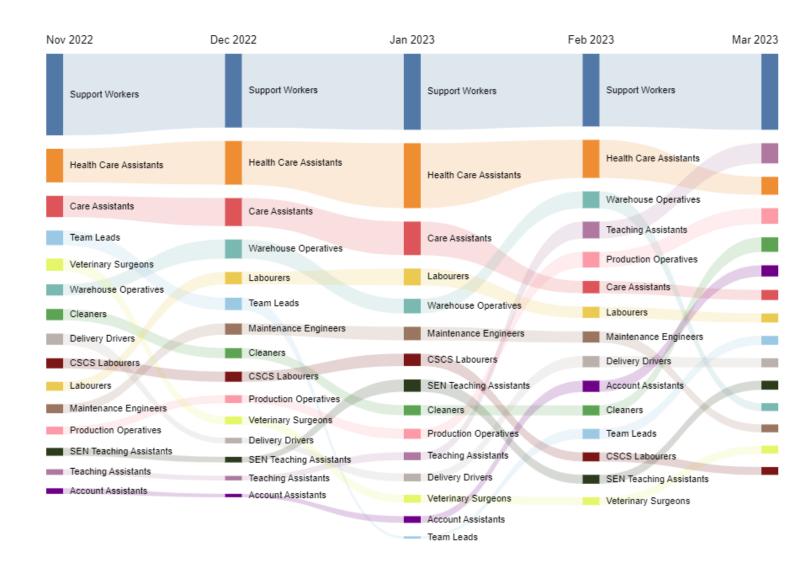
Occupation Trends in Job Postings by Month

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.





Job Title Trends in Job Postings by Month



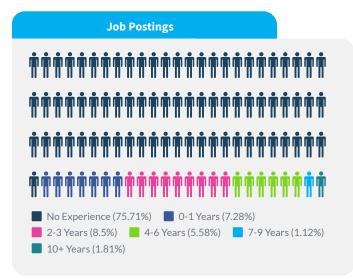
Occupation	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Care Workers and Home Carers	4:1	358 / <b>95</b>	408 / <b>93</b>	-2
Nursing Auxiliaries and Assistants	17:1	554 / <b>33</b>	825 / <b>52</b>	-19
Science, Engineering and Production Technicians	2:1	49 / <b>32</b>	41 / <b>26</b>	+6
Teaching Assistants	2:1	52 / <b>28</b>	56 / <b>28</b>	0
Other Administrative Occupations	2:1	61 / <b>25</b>	58 / <b>24</b>	+1
Teaching and Other Educational Professionals	2:1	49 / <b>23</b>	47 / <b>23</b>	0
Nurses	3:1	54 / <b>20</b>	79 / <b>28</b>	-8
Elementary Construction Occupations	2:1	31 / <b>20</b>	45 / <b>20</b>	0
Cleaners and Domestics	1:1	21 / <b>18</b>	19 / <b>13</b>	-5
Primary and Nursery Education Teaching Professionals	3:1	46 / <b>17</b>	26 / <b>14</b>	+3

Job Titles	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Support Workers	5:1	319 / <b>68</b>	357 / <b>65</b>	+3
Teaching Assistants	2:1	41 / <b>18</b>	35 / <b>15</b>	+3
Health Care Assistants	5:1	79 / <b>16</b>	139 / <b>34</b>	-18
Production Operatives	2:1	23 / <b>14</b>	24 / <b>14</b>	0
Cleaners	1:1	16 / <b>13</b>	15 / <b>9</b>	+4
Account Assistants	2:1	18 / <b>10</b>	22 / <b>10</b>	0
Care Assistants	2:1	17 / <b>09</b>	21 / <b>11</b>	-2
Spray Painters	2:1	18 / <b>09</b>	11 / 0 <b>4</b>	+5 🕡
Delivery Drivers	5:1	36 / <b>08</b>	43 / <b>10</b>	-2
Labourers	1:1	11 / <b>08</b>	26 / <b>10</b>	-2

## **Job Postings Dashboard - Gloucester**



Report Time Frame: March 2023

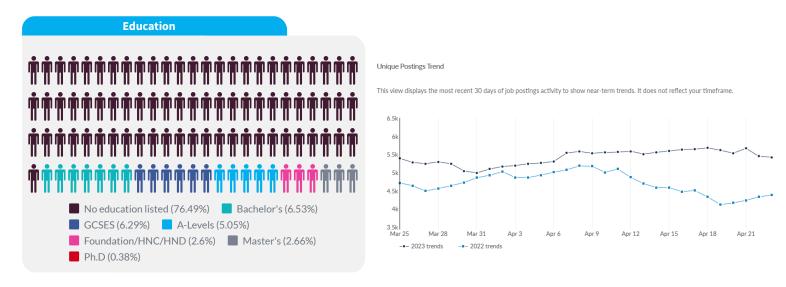




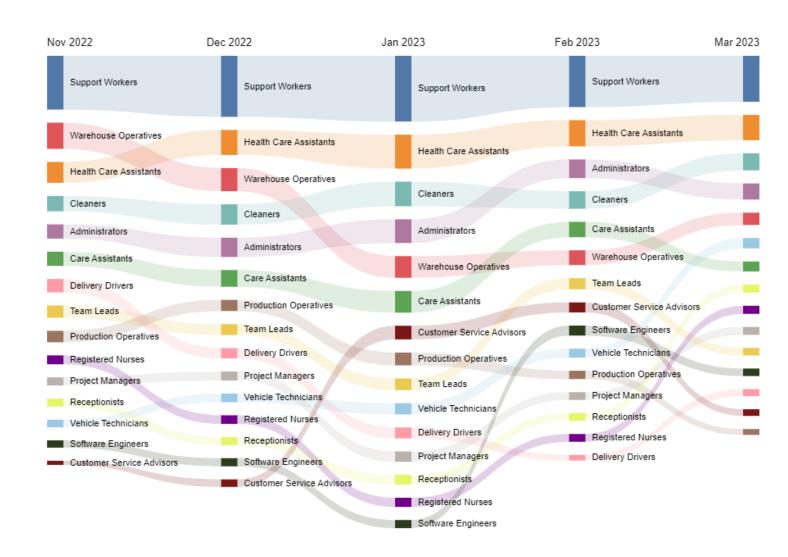
Occupation Trends in Job Postings by Month

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.





Job Title Trends in Job Postings by Month



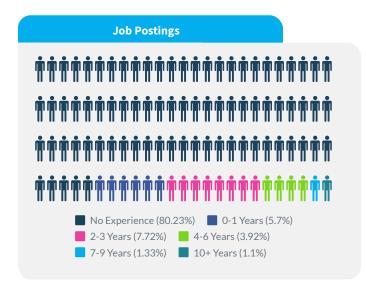
Occupation	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Care Workers and Home Carers	3:1	1000 / <b>341</b>	1632 / <b>403</b>	-62
Other Administrative Occupations	2:1	625 / <b>265</b>	679 / <b>272</b>	-7
Nurses	7:1	1731 / <b>249</b>	1890 / <b>260</b>	-11
Customer Service Occupations	3:1	710 / <b>233</b>	743 / <b>236</b>	-3
Sales Related Occupations	2:1	429 / <b>203</b>	518 / <b>234</b>	-31
Programmers and Software Development Professionals	3:1	535 / <b>200</b>	613 / <b>218</b>	-18
Kitchen and Catering Assistants	2:1	365 / <b>158</b>	493 / <b>179</b>	-21
Van Drivers	4:1	615 / <b>156</b>	553 / <b>138</b>	+18
Cleaners and Domestics	2:1	325 / <b>149</b>	355 / <b>144</b>	+5
Book-keepers, Payroll Managers and Wage Clerks	2:1	320 / <b>137</b>	234 / <b>102</b>	+35

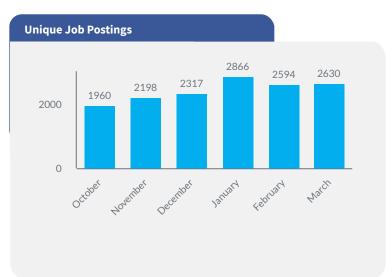
Job Titles	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Support Workers	3:1	491 / <b>164</b>	748 / <b>183</b>	-19 🕛
Health Care Assistants	4:1	366 / <b>89</b>	429 / <b>94</b>	-5 😃
Cleaners	3:1	166 / <b>61</b>	177 / <b>63</b>	-2
Administrators	3:1	163 / <b>58</b>	210 / <b>67</b>	-9 😍
Warehouse Operatives	2:1	77 / <b>37</b>	136 / <b>44</b>	-7
Care Assistants	4:1	133 / <b>36</b>	290 / <b>55</b>	-19
Apprentices	2:1	66 / <b>29</b>	114 / <b>32</b>	-3
Customer Service Assistants	6:1	150 / <b>27</b>	67 / <b>35</b>	-7
Quantity Surveyors	2:1	54 / <b>27</b>	27 / <b>17</b>	+10
Vehicle Technicians	3:1	67 / <b>25</b>	70 / <b>21</b>	+4

## **Job Postings Dashboard - Stroud**



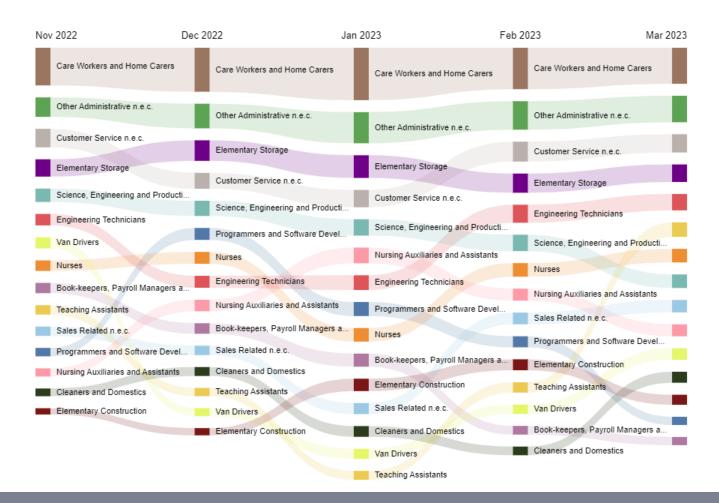
Report Time Frame: March 2023

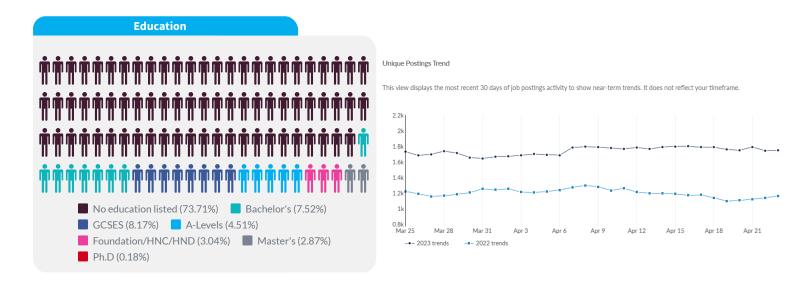




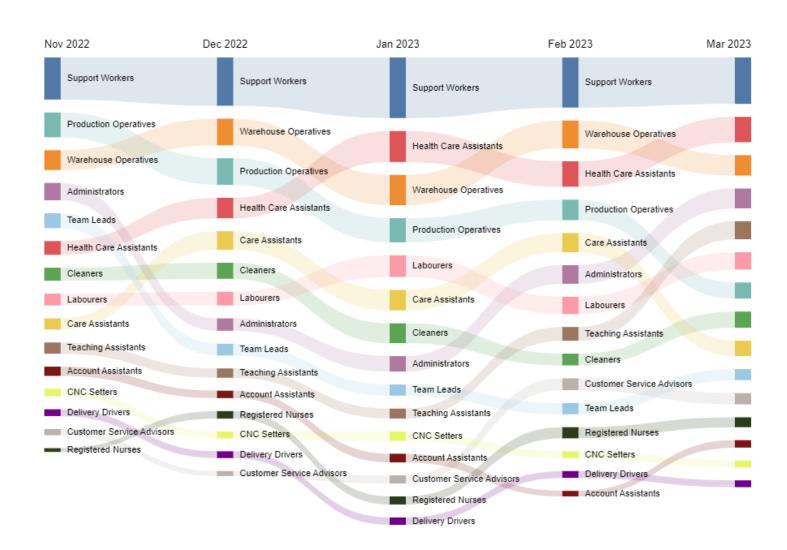
Occupation Trends in Job Postings by Month

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.





Job Title Trends in Job Postings by Month



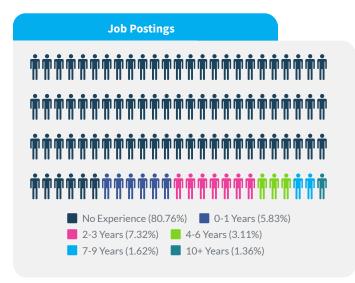
Occupation	Posting Intensity	March Total/ Unique	February Total/ Unique	Change
Care Workers and Home Carers	3:1	408 / <b>154</b>	524 / <b>177</b>	-23
Other Administrative Occupations	2:1	233 / <b>133</b>	283 / <b>122</b>	+11
Customer Service Occupations	2:1	141 / <b>78</b>	152 / <b>85</b>	-7
Elementary Storage Occupations	3:1	158 / <b>75</b>	225 / <b>82</b>	-7 😃
Engineering Technicians	3:1	195 / <b>70</b>	239 / <b>77</b>	-7
Teaching Assistants	2:1	126 / <b>62</b>	93 / <b>44</b>	+18
Nurses	8:1	465 / <b>58</b>	410 / <b>58</b>	0
Science, Engineering and Production Technicians	4:1	216 / <b>58</b>	137 / <b>70</b>	-12
Sales Related Occupations	2:1	88 / <b>53</b>	115 / <b>50</b>	+3
Nursing Auxiliaries and Assistants	11:1	562 / <b>51</b>	553 / <b>51</b>	0

Job Titles	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Support Workers	3:1	193 / <b>75</b>	235 / <b>81</b>	-6 🔱
Health Care Assistants	5:1	210 / <b>41</b>	183 / <b>41</b>	0
Administrators	2:1	70 / <b>32</b>	59 / <b>30</b>	+2
Warehouse Operatives	2:1	62 / <b>32</b>	114 / <b>44</b>	-12 😲
Teaching Assistants	2:1	62 / <b>29</b>	53 / <b>22</b>	-7 😍
Labourers	2:1	64 / <b>28</b>	74 / <b>28</b>	0
Cleaners	2:1	58 / <b>26</b>	40 / <b>19</b>	+7
Production Operatives	6:1	166 / <b>26</b>	80 / 33	-7 😃
Care Assistants	4:1	91 / <b>25</b>	121 / <b>31</b>	-6
Customer Service Advisors	2:1	38 / <b>18</b>	41 / <b>19</b>	-1

### **Job Postings Dashboard - Tewkesbury**



Report Time Frame: March 2023

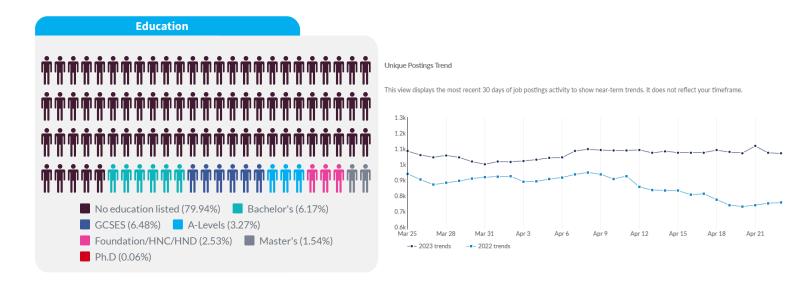




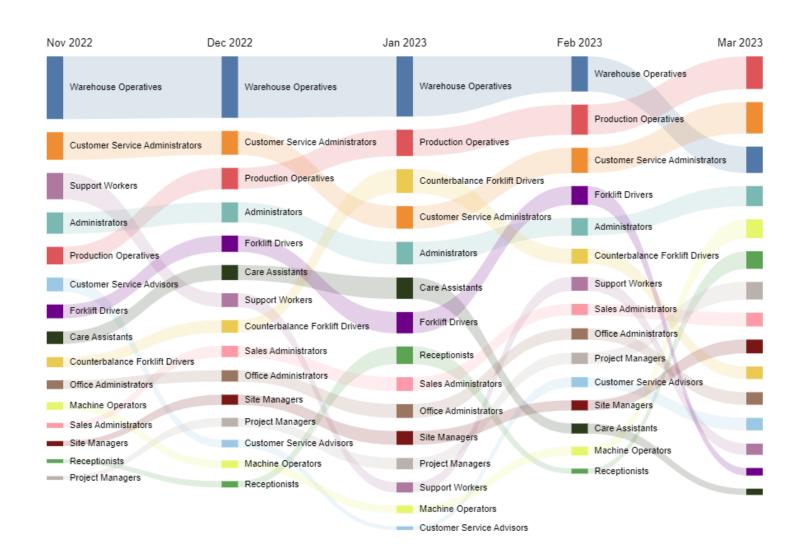
Occupation Trends in Job Postings by Month

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.





Job Title Trends in Job Postings by Month



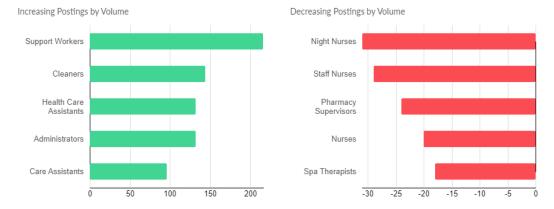
Occupation	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Customer Service Occupations	3:1	252 / 84	189 / 74	+10
Other Administrative Occupations	3:1	190 / 76	214 / 82	-6
Van Drivers	3:1	186 / 54	179 / 51	+3
Elementary Storage Occupations	2:1	107 / 47	131 / 52	-5
Science, Engineering and Production Technicians	3:1	138 / 42	124 / 38	+4
Sales Related Occupations	2:1	81 / 42	84 / 40	+2
Programmers and Software Development Professionals	2:1	77 / 38	96 / 41	-3
Care Workers and Home Carers	4:1	151 / 37	232 / 47	-10
Kitchen and Catering Assistants	2:1	78 / 33	81 / 21	+12
Managers and Proprietors in Other Services	2:1	65 / 31	59 / 22	+9

Job Titles	Posting Intensity	March Total/ Unique	February Total/Unique	Change
Production Operatives	4:1	110 / 26	103 / 24	+2
Customer Service Administrators	2:1	57 / 25	46 / 20	+5 💿
Warehouse Operatives	3:1	54 / 21	87 / 28	-7 🖖
Administrators	2:1	31 / 16	24 / 14	+2
Machine Operators	2:1	34 / 15	22 / 7	+8
Project Managers	2:1	28 / 14	22 / 9	+5
Receptionists	3:1	42 / 14	15 / 5	+9
Quantity Surveyors	2:1	22 / 11	17 / 8	+3
Sales Administrators	2:1	23 / 11	18 / 9	+2
Site Managers	3:1	28 / 11	26 / 8	+3

# **Job Postings Dashboard - Gloucestershire**

Job Titles by Posting Change December 2019 - March 2023

These tables show the increases and decreases in job postings by job title, giving an indication of the level of demand for specific job roles in your selected region.



#### Top Common Skills

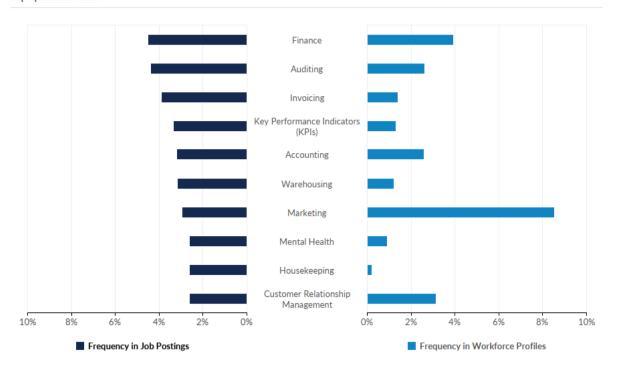


#### Top Common Skills

•				
Skill	Frequency in Postings	Postings with Skill / Total Postings (Mar 2023)	Frequency in Profiles	Profiles with Skill / Total Profiles (2021 - 2023)
Communications	27%	6,043 / 22,118	7%	11,095 / 166,030
Management	18%	3,935 / 22,118	21%	34,075 / 166,030
Customer Service	18%	3,923 / 22,118	16%	27,088 / 166,030
Sales	11%	2,378 / 22,118	15%	25,476 / 166,030
Detail Oriented	11%	2,374 / 22,118	0%	736 / 166,030
Planning	8%	1,783 / 22,118	5%	8,020 / 166,030
Problem Solving	6%	1,431 / 22,118	2%	3,052 / 166,030
Leadership	6%	1,422 / 22,118	8%	14,076 / 166,030
Self-Motivation	6%	1,399 / 22,118	0%	409 / 166,030
Operations	6%	1,320 / 22,118	6%	9,337 / 166,030

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

#### Top Specialized Skills



#### Top Specialized Skills

Skill	Frequency in Postings	Postings with Skill / Total Postings (Mar 2023)	Frequency in Profiles	Profiles with Skill / Total Profiles (2021 - 2023)
Finance	5%	998 / 22,118	4%	6,540 / 166,030
Auditing	4%	970 / 22,118	3%	4,377 / 166,030
Invoicing	4%	864 / 22,118	1%	2,331 / 166,030
Key Performance Indicators (KPIs)	3%	744 / 22,118	1%	2,183 / 166,030
Accounting	3%	705 / 22,118	3%	4,323 / 166,030
Warehousing	3%	703 / 22,118	1%	2,047 / 166,030
Marketing	3%	655 / 22,118	9%	14,154 / 166,030
Mental Health	3%	583 / 22,118	1%	1,505 / 166,030
Housekeeping	3%	578 / 22,118	0%	350 / 166,030
Customer Relationship Management	3%	577 / 22,118	3%	5,219 / 166,030

#### Top Companies Posting

Company	Total/Unique (Mar 2023)	Posting Intensity	Median Posting Duration
NHS	7,289 / 935	8:1	33 days
Omega Resource Group	701 / 329	2:1	36 days
Hays	927 / 271	3:1	37 days
Outcomes First Group	630 / 166	4:1	28 days
Ultra Group Company Limited	548 / 158	3:1	60 days
General Electric	352 / 148	2:1	27 days
Rise Technical Recruitment Ltd	531 / 147	4:1	33 days
Reed	332 / 145	2:1	36 days
Adecco	354 / 142	2:1	33 days
Perfect Placement Uk	321 / 140	2:1	48 days

 $<sup>^*</sup>$ The skills associated with workforce profiles represent workers of all education and experience levels.



# The Claimant Count\* in the County increased by 230 persons to 9,015 a rate of 2.3%.

#### Claimant Count\* for GB, England & Wales, SW, Gloucestershire and Districts

Area	Mar'23	Mar'23	Feb'23	Feb'23	Monthly	%	Monthly
	Number	Rate	Number	Rate	change	monthly change	change of rate %
UK	1,576,390	3.7	1,526,525	3.6	49,865	3.3	0.1
GB	1,539,610	3.8	1,491,050	3.6	48,560	3.3	0.2
England & Wales	1,424,845	3.8	1,379,895	3.7	44,950	3.3	0.1
England	1,360,305	3.8	1,317,065	3.7	43,240	3.3	0.1
South West	87,875	2.5	86,770	2.5	1,105	1.3	0.0
Gloucestershire	9,015	2.3	8,785	2.2	230	2.6	0.1
Cheltenham	1,845	2.4	1,770	2.3	75	4.2	0.1
Cotswold	920	1.7	910	1.7	10	1.1	0.0
Forest of Dean	1,260	2.5	1,245	2.4	15	1.2	0.1
Gloucester	2,700	3.2	2,560	3.0	140	5.5	0.2
Stroud	1,155	1.6	1,180	1.6	-25	-2.1	0.0
Tewkesbury	1,135	2.0	1,120	2.0	15	1.3	0.0

The Claimant Count is a measure of the number of people who are unemployed and claiming benefits. From 1996 until the recent introduction of Universal Credit, this was based on the number of people claiming Jobseeker's Allowance. However, since its introduction some unemployment benefit claimants will be claiming Universal Credit instead. To reflect this change, the Claimant Count has been expanded to include people claiming Jobseeker's Allowance plus those who claim Universal Credit and who are searching for work.

Gloucestershire is in the process of transitioning to full Universal Credit. This means a broader span of claimants will be required to look for work than previously under Jobseekers Allowance. As more people are brought within the coverage of Universal Credit, the Claimant Count is set to rise noticeably over time. This will happen irrespective of how the economy performs and is a feature of the design of Universal Credit which brings additional groups of people into 'Searching for Work' conditionality (and therefore the Claimant Count), to help encourage and support these claimants into work.

