

D&T FOOD TECHNICIAN

Permanent Contract

Required for: As soon as possible



“The central aim of Dene Magna is that every learner shall achieve their maximum potential and enjoy the process”



Part of the Forest of Dean Trust (April 2020)



Dear Candidate

D&T Food Technician

Firstly, I would like to take this opportunity to thank you for taking an interest in our D&T Food Technician position at Dene Magna School. Food Technology is incredibly popular here and our students do exceptionally well at both GCSE and A-Level.

Our school aim is "That each and every learner shall achieve their maximum potential and enjoy the process." and we are very proud of our school. As well as being an Outstanding, successful, oversubscribed and high achieving 11-18 school, Dene Magna has character, personality and soul. We are the founding member of the Forest of Dean Trust, which also includes Drybrook Primary School (one of our partner primary schools) and we are located in the most beautiful setting, which is an easy commute from Cheltenham, Gloucester, Hereford, Bristol and surrounding cities. As someone who drives in each day from Tewkesbury, it is a joy not having to battle in traffic to get to work and it really helps with my mindset.

The successful candidate will be part of our supportive, high-achieving and thriving D&T department. They will support the Food Technology team and aid to instil a passion for the subject in our students. They will work alongside students from Year 7 to Year 13, encouraging them to strive for success, while maintain a healthy learning environment for all children in the school. As well as being supported by the Head of D&T and other colleagues in the departments, the successful candidates will have access to high quality CPD and support to pursue their career.

The D&T team are innovative, but also embrace the wider world in terms of extra curricular activities and opportunities. As a member of the team you will be welcomed into the department and actively encouraged to get involved with everything they do.

As you read the information in this pack, I hope you get a feel for what it means to be a 'Dene Magna person' and the types of opportunities that lie ahead for you, regardless of the stage in your career. We are looking for someone who loves working with young people, acknowledges that they are never the finished article and will always keep on learning. That person will also possess a very important attribute in teaching; a great sense of humour!

I look forward to hearing from you and hope to meet you in person very soon!

Yours sincerely

Stephen Brady
Chief Executive Officer of the Forest of Dean Trust
Headteacher of Dene Magna School

JOB DESCRIPTION - ROLE A

Title:	D&T FOOD TECHNOLOGY TECHNICIAN
Responsible to:	Head of Food Technology
Working hours:	Monday to Friday, 30 hours per week, term-time only
Salary:	Grade 4. Range 7-10 (£24,294-£25,545)
FTE:	0.71, (£17,248-£18,136 per annum)

PURPOSE OF THE JOB

To work as part of a team in helping the school in attaining its aims and objectives by providing timely and effective assistance to all teaching staff in the Food Department in discharging their curricular responsibilities to students throughout the school, including candidates undertaking special projects as assigned. To contribute to the learning and progress of all students at Dene Magna and to foster an ethos of inclusion and success by building strong relationships with students, parents/carers and teachers.

MAIN OBJECTIVES - FOOD TECHNOLOGY CLASS SUPPORT

- Prepare food classroom for lessons under general direction of subject teacher
- Select appropriate equipment and materials for use by students, in consultation with subject teacher
- Assist with food demonstrations under direction of subject teacher, as required
- Provide timely and effective assistance to students or groups of students, in accordance with the subject teacher's instructions
- Preparation (including purchasing ingredients) and planning for pupil premium students
- Maintain basic items of equipment and effect routine repairs
- Prepare items for and assist with display
- Repair and maintenance of food preparation machines
- Ensure stock levels are maintained
- To clear and tidy workplaces and preparation areas after lessons
- Taking and sorting photographs
- To assist with the filing, photocopying and administration for the department
- Out of site visits with students groups
- Supporting PP students with procurement/purchase of ingredients
- Maintaining the food rooms, including equipment and set up
- Setting up for teacher demonstrations
- Health and hygiene checks - fridges/cookers etc.
- Supporting Controlled Assessment practical
- Supporting KS3/4 students in practical sessions
- Any other duties relevant to the post

JOB DESCRIPTION (continued)

In return, we can offer:

- Professional, passionate and dedicated teaching and support staff, who are willing and eager to undertake continuous professional development.
- Talented, stimulating and enthusiastic students with a desire to learn.

We believe it is only right that we balance the challenges that we set, with an understanding that gets the best out of someone; which means valuing them and nurturing them. We are fully aware that a passionate, supported and well directed team will go on to achieve great things.

As a Trust we provide:

1. Competitive salary and clarity in the performance management process.
2. The opportunity to take on short or long term roles within the Trust that help us along our journey.
3. The ability to work with teachers and children from other countries as part of Dene Magna's International School offer.
4. Dene Magna's Reflective Practitioner Programme.
5. Comprehensive new staff induction.
6. Full support for CPD and a career mapping tool to facilitate this.
7. Free onsite parking.
8. On site canteen.
9. Free use of the onsite Gym at Dene Magna.
10. A 'Secret Buddy' system to allow us to keep an eye on one another and appreciate the things we do that others might miss.
11. A Duvet Day for staff who have been with us for more than one term.
12. A termly prize draw for staff.

This information is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and may be subject to modification or amendment at anytime after consultation with the holder of the post.

The duties may be varied to meet the changing demands of the Trust at the reasonable discretion of the Trustees.

This information does not form part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties.



Safeguarding Information

Dene Magna School and the Forest of Dean Trust are committed to safeguarding and promoting the welfare of children and young people and would expect all staff to share this commitment. The school believes in equal opportunities and encourages all staff and children to be treated similarly, unhampered by artificial barriers or prejudices or preferences.

As a Trust we are committed to safety awareness and we undertake the following procedures:

We have DSL's trained to an enhanced level. All staff will require an enhanced DBS check, section 128 check and the prohibition register will be checked. We also have staff trained in Safer recruitment.

Our Child Protection Policy can be found on our website under Policies.

PERSON SPECIFICATION

The successful candidate will possess all or most of the following attributes:

QUALIFICATIONS	
• Hold a Food Technology Safety certificate	E
• First aid qualification	E
• Experience in relevant discipline or related qualification	D
• Good level of education including C+, or equivalent grades, in English and Maths	E
	E
EXPERIENCE	
• Experience of working in a school or with young people	D
• Experience of working in the Food industry	E
• A track record demonstrating a commitment to high standards, continuous improvement and quality assurance	E
KNOWLEDGE AND SKILLS	
• Knowledge of volumetric and quantitative technique	E
• Understanding health, safety and welfare regulations and best practice	E
• Knowledge of particular subject/technical area	E
• Full working knowledge of relevant policies/codes of practice/legislation	E
• Ability and enthusiasm to work jointly with colleagues	E
• Excellent numeracy/literacy skills	E
• Excellent keyboard and data entry skills	E
• Effective communication skills to be able to develop open and constructive relationships with a wide range of young people and staff	E
• Ability to priorities effectively	E
• Ability to relate well to people on all levels	E
• Work constructively as part of a team, understanding school roles and responsibilities and your own position within these	E
• Ability to identify own and others' training and development needs and to co-operate with appropriate individuals to address these	E
• Ability to relate well to children and adults	E
• Ability to interpret advice/statute and to devise policy/practice in light of these	E
• Good organisation and personal management skills	E
PERSONAL QUALITIES	
• Commitment to the safeguarding of children and young people	E
• To be organised and efficient	E
• Ability to inspire students	E
• Reliable and punctual	E
• Have a polite, friendly and flexible approach to work	E
• To have a good sense of humour	E
• To follow instructions	E
• To keep calm and professional at all times	E
• Interpersonal—common courtesy, tact and confidentiality	E
• Working in close proximity to and inspiring and motivating others	E

INTRODUCTION TO THE TRUST AND DENE MAGNA SCHOOL & SIXTH FORM

The Forest of Dean Trust was formed in April 2020 with Dene Magna School taking Drybrook Primary School and Nursery under its wing.

Dene Magna School is a successful, oversubscribed and high achieving nationally acclaimed 'Outstanding' Academy and Teaching School. Dene Magna also opened its Sixth Form College in September 2019.

Both schools are situated in a beautiful part of the country, enjoying easy links to surrounding towns and cities.

As a successful teaching school all staff, wherever they are within the Trust, have the opportunity to work alongside outstanding and supportive colleagues, to observe and share practice on a regular basis and develop pedagogy through reflection.

The Trust prides itself on excellent student behaviour and has a strong ethos about inclusion and diversity. We are passionate about our community and that includes staff work-life balance. All staff receive the highest level of support, have access to the very best in terms of resources and CPD and will be working in a community where they can really make a difference.

Our curriculum is tailored to meet the needs of our students that we serve, raising their aspirations and allowing them to pursue their dreams, with a particular emphasis on excellence and enjoyment. We listen, challenge and support each other while recognising that we all develop at a different pace and all experience a different journey.

Our community continues to thrive because of the relentless focus that we have on excellent teaching and learning.

At Dene Magna we actively promote our central aim each and every day...

'that every learner shall achieve their maximum potential and enjoy the process'.

HOW DO I APPLY?

The next step for you in joining us on this exciting journey is to complete the application form and send this, along with a detailed covering letter explaining why your skills and experience would make you the perfect candidate for one of these positions at Dene Magna School.

If you have any questions prior to you submitting your application or if you would like to come and visit us so we can share all the exciting things we are doing, please contact us at vacancies@FODT.co.uk or ring Diane Evans on 01594 542370.

We can't wait to hear from you!

Deadline for applications is: Friday 16th February
Interviews will be held: TBC

OVERVIEW OF OUR RESULTS

The successful candidate will work in an outstanding and supportive D&T Department.

Our department consistently achieves great results. Lessons are thriving and students make the highest levels of progress, which is demonstrated by both our exam results and our strong uptake of D&T at A-Level.

D&T GCSE Results	4+	5+	7+
2022	82%	68%	31%
2023	87%	75%	25%

D&T A Level Results	E+	C+	B+
2022	100%	51%	0%
2023	100%	56%	44%

Student No's	
Y11	93
Y12	8
Y13	7



OUR VISION, VALUES AND ETHOS

We work with our community and know that raising aspirations and supporting the pursuit of dreams is not straightforward. We listen, challenge and support and we know that everybody experiences a different journey. There is a genuine partnership between students, staff and parents/carers to support the pursuit of our vision. We have a relentless focus on excellent teaching and learning and, alongside our house system and a healthy dose of fun, we know that our community continues to thrive.

Our school is founded upon the collective pursuit of our leading aim and our students know what that leading aim is. We know that life throws us many challenges and we aim to work in partnership so that we can learn about what lies ahead and prepare ourselves for our role in not just modern Britain, but the world. Progress is rarely linear, in life and school, and we are passionate that our broad and balanced curriculum complements our pastoral care and pedagogy.

Dene Magna is built upon excellent relationships, honest conversations and unwavering support to get the best out of each other. Staff work together to improve their teaching, students are actively involved in leadership across the school and parents are listened to and supported in our shared journey.

The modern world is a complex place and we seek to equip our students with the skills to thrive and to make a difference. We acknowledge that teenage years are a minefield to navigate and we support parents/carers in their journey, but we relish the opportunity we have been given to influence the lives of young people in the Forest of Dean.

If you visit Dene Magna you will see that there is a simple, common-sense approach to working with young people that is founded on giving and getting respect. Our staff love their jobs and we work hard to instil that love of our school into our students and the wider community. We are very serious about our role within the community and we are an active presence within it.



EXTRA CURRICULAR AT DENE MAGNA

At Dene Magna we offer a wide variety of extra curricular activities. From Achievement Evenings with guest speakers to one off enrichment experiences and a whole host of regular after school clubs which provide even more exciting opportunities for students to get involved in. We also are keen participants in the Duke of Edinburgh Award.

We also run student exchanges to both Japan and Kenya and offer exciting and awe inspiring trips to wonderful places such as Normandy, Barcelona, Austria (Ski-ing), London and Berlin (in non covid years of course!)

Okinawa, Japan—Student Exchange



Austria—Ski Trip



Barcelona



Normandy



London



ALL THROUGH JOURNEY...

Being part of the Forest of Dean Trust means children have not only excellent provision for their early years but also a seamless transition to secondary school at Dene Magna School and further education at Dene Magna's Sixth Form.

TRAVELLING TIMES TO GET TO US (approximate).



DENE MAGNA SCHOOL & SIXTH FORM

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