

Careers Curriculum Intent

Intent

At Dene Magna, we believe "That each and every learner shall achieve their maximum potential and enjoy the process." Dene Magna seeks to maximise the life chances of all of our young people, it is therefore crucial that we prepare them for life beyond school and college. We encourage our students to "Dream Big and Aim High".

Dene Magna is committed to providing a planned programme of careers education for all students years 7 to 13. The careers programme is designed to meet the individual needs of students at this school. It is differentiated and personalised to ensure progression through activities that are appropriate to students' stages of learning and development. It will be integrated into students' experience of the whole curriculum and be based on a partnership with students and their parents or carers. The programme will promote equality of opportunity, diversity and inclusion and is designed to ensure that students gain the understanding, skills and experience they need to make progress and succeed in learning and work.

We believe that effective Careers Education and Guidance not only contributes to the well-being of individuals but also to the wellbeing of their families, the communities to which they belong, wider society, businesses and the economy.

Through our Careers Education Programme we offer a breadth and depth of opportunities and experiences which aims to support and assist pupils to:

1. Assess their potential in respect of skills, strengths, interests and needs/values.
2. Develop their ability to make an informed choice about further education/ employment that is achievable, realistic and sustainable for their future.
3. Be aware of a range of life and occupational opportunities in a context of social and economic change.
4. Navigate transition by providing familiarisation visits, exposing them to alternative environments and assisting them towards the independence required to access these provisions.

Implementation

The above aims are delivered in line with current Provider Access Legislation, through a variety of methods, including but not limited to:

- Curriculum delivery from Year 7 onwards: RFL and RSHE using Unifrog
- Visits to colleges, universities and training providers
- Meaningful encounters with the world of work through visiting speakers, Business Breakfasts

- Careers Fairs
- Work related learning trips
- Opportunities within the curriculum for enterprise e.g STEM Road Show
- Experiences of different workplaces and environments through work experience which can be undertaken at any point throughout the Year in Years 10 and 12.
- One to Ones

Our curriculum plan is based on the Gatsby benchmarks listed below and evaluated using Compass+:

- A stable careers programme.
- Learning from career and labour market information.
- Addressing the needs of each pupil.
- Linking curriculum learning to careers.
- Encounters with employers and employees.
- Experiences of workplaces.
- Encounters with further and higher education.
- Personal guidance. A young persons' career is their pathway

Impact

- Students will make an informed decision about Post 16 and Post 18 options relevant to their area of interest, abilities, and strengths.
- Students will make a successful transition from Year 11 and 13 into post 16 and post 18 provision.
- Students will have an in-depth knowledge of opportunities available in Industry within their local and surrounding area(s)
- Students will have completed familiarisation visits to their identified Post 16 provider and have developed links with key staff that will support them when they begin, supporting sustainability and ensuring their individual needs are being met. Aiding sustainability in chosen provision.
- Students will have developed independence skills in completing applications and having interviews, preparing them for further applications and interviews.

- Students will have an in depth understanding and knowledge of Post 16 and 18 providers and their offer, allowing them to be able to identify their own career path.
- Students will have had workplace encounters; they will understand what it is like to work in a variety of settings and expectations.
- Students will have access to an interview with a Level 6 or 7 Careers Advisor, providing independent careers advice and an action plan on next steps.
- Students, Parents/Carers and School staff will have worked together to ensure a holistic approach to supporting the student's journey through to Post 16 and 18 providers.

We use Compass+ (measure against the 8 Gatsby Benchmarks), Destinations data, parental and students surveys and event feedback to assess our impact.

Please see our Careers Programme for more details: <https://www.denemagna.co.uk/page/?title=Careers+Programme+2022%2D23&pid=704>