

**DENE
MAGNA**



Leading : Learning : Training : Technology

Dene Magna School

**Financial accounts for the year ending
31 August 2016**

***Company Limited by Guarantee
Registration Number:
07695544 (England & Wales)***

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, TRUSTEES, AND ADVISORS

Registered office	Abenhall Road, Mitcheldean, Glos. GL17 0DU
Registration number	07695544
Members / governors:-	Finance, Facilities and Personnel Committee – FFP Progress, Standards and Teaching Committee - PST
Mr Stephen Brady	- FFP committee
Mr Daniel Haines	- FFP committee
Mr Scott Albon	- PST committee
Mr Peter Adams	- FFP committee
Mrs Liane Pitcher Leigh	- PST committee
Mr James Peryer	- FFP committee/ Chair FFP
Mr Anthony Rose	- FFP committee
Mr Brian Robinson	- PST committee/Reviewer
Mr Paul Weiss	- Chair and PST committee
Mr Gareth Nutt	- PST committee/Chair PST
Mr Kevin Hacker	- PST committee
Ms Amanda Charles	- PST committee
Leadership team:-	
Mr Stephen Brady	Head teacher
Mr Fred Mitchell	Deputy Head teacher
Mr Scott Albon	Assistant Head teacher
Ms Liza Mc Carthy	Assistant Head teacher
Mrs Janet Ray	Business Manager
Company Secretary	Janet Ray
Solicitors	Harrison Clark & Rickerbys Solicitors Ellenborough House Wellington Street Cheltenham GL50 1YD
Independent Auditors	UHY Hacker Young (Birmingham) LLP 9 – 11 Vittoria Street Birmingham B1 3ND
Bankers	HSBC Bank 34 High Street Cinderford Glos

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016

The governors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a governors report, and a directors' report under company law.

The academy provides secondary education to mixed gender students with an age range of 11-16. It is located in the Forest of Dean, and is an oversubscribed school, providing the next level of education to our primary feeder schools in the catchment area. The number of roll for this academic year was 781 (2015:761) students as an outstanding school the permitted number of students allowed is now 875 following the increase in the PAN to 175 per year group.

Dene Magna School does not have a sponsor and is not associated with any federations.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Governors of Dene Magna School are also the directors of the charitable company for the purposes of company law. The charitable company is known as Dene Magna School. Details of the Governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 3.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omission occurring whilst on Academy business through the RPI Scheme.

Governors' Indemnities**Third party info**

Whilst some governors of the school sit on various charity and local committees within the area. There are no financial conflicts of interest and therefore no requirements for third party indemnity provisions.

Mr Brian Robinson is Forest of Dean Councillor and sits on various working groups in an advisory capacity.

Mr Peter Adams sits on the local parish council committee for Littledean.

Method of Recruitment and Appointment or Election of Governors

The current composition of Governors includes:-

- 3 Parent Governors who are elected by parents of registered pupils at the Academy. 5 Partnership Governors who are appointed by the Governing Body.
- 4 Staff Governors who are elected by staff of the Academy.
- The Head teacher who is treated for all purposes as being an ex officio Governor.

At each Annual General Meeting of the Company, subject to remaining eligible, a governor may be reappointed or re-elected. Parent Governors are required to resign when their child is no longer at the school, but subject to eligibility and availability of positions may be re-appointed as a Partnership governor.

Should a vacancy arise then the position will be advertised and a selection and interview process completed for suitable applicants.

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016**Policies and Procedures adopted for the induction and Training of Governors**

Training and induction is provided for new Governors, and other skills and development training is dependent on their existing experience. Where necessary, induction is provided on charity, educational, legal and financial matters. All new Governors are given a tour of the Academy and the chance to meet with staff and pupils. Governors on the progress, standards and teaching committee are allocated a department within the academy to work with and offer assistance.

All Governors have access to copies of policies and procedures via the web site link and copies of minutes, accounts, budgets, strategic plans and other academy documentation that they require to undertake their role as Governors.

Training is delivered through various mechanisms - mentoring, Governors association board etc. and responsibility for co-ordinating this is carried out by Mr P Adams (Governor).

Organisational Structure

The Governing Body has established a number of sub committees (Finance, Facilities, and Personnel - FFP) to review policies and performance of the school in all areas. Every member of the Governing body sits on one sub committee. When the position of chair of governors was reappointed in January 2015, the committee set up was reviewed and the responsibility of operations was quality assessed. As a result a standard set agenda has been devised for each meeting with a calendar of scheduled reviews for the various elements of operation and reporting within the school.

The reporting mechanism and frequency of meetings remained the same. Reports from each of the sub committees are received and discussed at every meeting of the full governing body.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The leadership team of the Academy comprises of the Head teacher, Deputy and two assistant heads and the Business manager. This team control the Academy at the executive level implementing the policies laid down by the Governors and reporting back to them. As a group the leadership team are responsible for the authorisation of spending within agreed budgets. The appointment of staff will follow the recruitment policy.

Arrangements for setting pay and remuneration of key management personnel

The Academy review the pay policy and personnel remuneration annually. This is ratified by governors during the September meeting and cascaded to staff. The Academy currently follow the national guidance for both teachers terms and conditions of employment and the support staff NJC Council guidance. The leadership structure also follows the guidance dictated by the TPTC document and the size of the school and therefore the leadership ranges for Headteachers, Deputies and Assistant Headteachers are categorised accordingly. All governors of the Academy are appointed on a voluntary basis and no remuneration is provided.

Related Parties and Other Connected Organisations

During this financial year, Dene Magna School have worked continued to work with Gloucestershire College to design and conceptualise the premises for the new college site at the Northern Quarter in Cinderford. This is at its initial stages to ensure the facilities deliver the optimum use of resources. Dene Magna has not incurred any financial expense during these discussions.

There have been no other related party relationships that impact financially on the Academy.

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016**OBJECTIVES AND ACTIVITIES****Objects and Aims**

The principal object of the charitable company is the provision of education at Dene Magna School.

In accordance with the articles of association, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the academy, and that the curriculum should comply with the substance of the national curriculum.

Objectives, Strategies and Activities

The main objectives of the academy during the year ended 31 August 2016 are summarised below:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to achieve smooth transition from community foundation status to Academy;
- to improve the effectiveness of the academy by keeping the curriculum and organisational structure under review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to conduct the academy's business in accordance with the highest standards of integrity and openness.

Public Benefit

The Governors have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charities Commission in defining the strategic direction of the Academy.

This is reflected in the school purpose of the education of pupils between the ages of 11 – 16, and the provision of community education programmes outside of the school day.

Financial objectives

The Academy's financial objectives are:-

- to achieve a consistently balanced budget on a long term basis;
- to manage funding available for the benefit of current pupils;
- to invest in the maintenance and renewal of the schools facilities and infrastructure to provide excellent learning and teaching facilities.

Sustainability

The Academy is committed to sustainable development throughout all aspects of its operations and has created a strategic development plan for the expansion of the school environment to benefit students and staff.

The Academy has been successful this year in securing capital funding to replace old buildings, and a two classroom extension block. The school are investing some of their reserve balances to deliver this second capital project which will extend the classroom provision to cope with the additional student numbers.

Strategic Report

Total students in the year ended 31 August 2016 were 781 (2015: 761) . As an outstanding school the permitted number of students will increase following the permitted increase in the PAN to 175 per year group.

Year	Places Available	Predicted NOR
2014/15	775	763
2015/16	800	781
2016/17	825	804
2017/18	850	830
2018/19	875	865

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016

Dene Magna Provisional Results Summary 2015 GCSE Courses

	2013	2014	2015	2016	National (2015)
Average Point Score on Entry (Year 7)	28	27.4	27.1	26.7	27.5 (2016)
Basics (C+ in En and Ma)				63%	
Att 8 Grade				C (49.97)	C- (48.06)
KS2-4 making Expected Progress (English)	78%	73%	76%	85%	69%
KS2-4 making more than Expected Progress (English)	28%	35%	35%	44%	30%
KS2-4 making Expected Progress (Maths)	83%	74%	76%	71%	66%
KS2-4 making more than Expected Progress (Maths)	48%	37%	27%	29%	30%

Subject	Total Entries	Number of students achieving each grade								% Made 3 Levels progress	% Made More Than 3 Levels progress	Cumulative no.			Cumulative %		
		A*	A	B	C	D	E	F	G			A* - A	A* - B	A* - C	% A* - A	% A* - B	% A* - C
English	149	5	22	43	49	19	7	2	2	86	44	27	70	119	18	47	80
English Literature	138	13	34	36	21	15	12	5	2	81	58	47	83	104	34	60	75
Maths	149	7	16	30	42	29	15	5	1	71	29	23	53	95	15	36	64
Biology	31	0	9	14	8	0	0	0	0	77	48	9	23	31	29	74	100
Chemistry	31	1	8	14	5	3	0	0	0	74	52	9	23	28	29	74	90
Physics	31	1	10	10	10	0	0	0	0	77	45	11	21	31	35	68	100
Science (Core)	116	0	3	17	46	33	12	3	2	62	21	3	20	66	3	17	60
Additional Science	58	0	1	9	30	17	1	0	0	62	14	1	10	40	2	17	69
Applied Science	47	0	0	1	10	23	10	3	0	44	13	0	1	11	0	2	23
Art and Design	41	2	4	13	12	8	2	0	0	78	44	6	19	31	15	46	76
Catering	39	2	8	14	10	4	1	0	0	90	68	10	24	34	26	62	87
Child Dev	27	1	2	6	9	5	2	2	0	74	37	3	9	18	11	33	67
Drama	16	0	0	1	2	5	6	1	1	31	6	0	1	3	0	6	19
French	33	1	8	7	12	4	1	0	0	79	46	9	16	28	27	48	85
Geography	56	1	6	9	20	18	1	1	0	69	22	7	16	36	13	29	64
Graphics	16	0	0	3	6	3	1	3	0	69	19	0	3	9	0	19	56
History	57	9	7	11	17	5	6	1	1	79	43	16	27	44	28	47	77
GCSE IT	45	2	7	16	17	3	0	0	0	89	61	9	25	42	20	56	93
Music	12	0	1	2	6	2	1	0	0	58	8	1	3	9	8	25	75
GCSE PE	53	3	15	16	15	4	0	0	0	96	62	18	34	49	34	62	92
Polish	1	0	0	1	0	0	0	0	0	100	100	0	1	1	0	100	100
Psychology	6	0	2	2	0	2	0	0	0	67	33	2	4	4	33	67	67
RS (Full Course)	137	6	10	27	45	22	8	10	5	63	28	16	43	88	12	31	64
Resistant Materials	39	1	1	7	6	8	5	9	2	43	22	2	9	15	5	23	38
Textiles	15	1	1	4	5	1	1	2	0	73	47	2	6	11	13	40	73
Spanish	18	0	1	1	11	4	1	0	0	39	11	1	2	3	6	11	72
CIDA (IT)	30	0	11	10	9	0	0	0	0	96	64	11	21	30	37	70	100
Vocational Qualifications																	
	Total Entries	Level 2				Level 1				3+ LoP	4+ LoP	P+	M+	D+	% P+	% M+	% D+
		D*	D	M	P	Pass	Pass										
Business Studies	25	3	1	12	5	4				84	64	21	16	4	84	64	16
Land Based Tech	2	1	0	1	0					100	100	2	2	1	100	100	50
Construction (Level 1)						5											

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016**Going Concern**

After making appropriate enquiries, the board of Governors has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of Accounting Policies.

Value for Money Statement

In line with the Department for Education guidance, the value for money statement has been agreed by the Governing Body of the Academy for the period of September 2015 – 31 August 2016

Performance Indicators – Ofsted grading

The Academy is committed to observing the importance of performance indicators, to ensure that it continues to strive for both educational and financial excellence. The last inspection from Ofsted in November 2012 concluded that Dene Magna School was an "Outstanding school".

Assessment**Inspection Grade**

Overall effectiveness of the school	1
The schools capacity for sustained improvement	1
Outcomes for individuals and groups of pupils	1
The quality of teaching	1
The effectiveness of leadership and management in embedding	1

Ofsted Quotes:-

"Teaching is outstanding and assessment is used extremely well to ensure lesson tasks meet the learning needs of all students".

"Students behaviour is exemplary and students flourish within a very supportive, caring and safe environment".

FINANCIAL REVIEW**Reserves Policy**

The governors review the reserve levels of the Academy regularly. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The governors have plans to invest a significant proportion of the reserves into the development of the school environment.

The current balance of unrestricted funds held is £331,000 (2015: £284,000)

The balance of restricted funds held to invest into the new buildings and infrastructure is £368,000 (2015: £312,000)

The governors have agreed that a balance of £250k in the reserves account will enable the school to operate in a safe and manageable manner, providing an adequate contingency.

The value of free reserves after deducting 4 weeks working capital requirements are £367,000.

Investment Policy and Plans for the Future

The governors have invested school funds in 2013-14 into the provision of the new Learning resource centre, and continue to invest in the development of the facilities through the schools strategic development plan for the premises which covers the next 10 years.

The school has successful bid for capital funding this year and have two projects under construction:- New replacement teaching block and two classroom extension. The bids utilised the CIF loan facility to ensure value for money and demonstrate the schools commitment to the strategic development of the school. The teaching blocks contribution is £75k through the loan option, with £158k on loan for the two classroom extension project with the balance being sourced from school reserves. The school have also invested in an upgrade of the kitchen ventilation system to meet current gas regulations.

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016**Investment Policy and Plans for the Future (Continued)**

Once the capital projects have been completed the school will have the facilities to continue to deliver outstanding education in modern purpose built classrooms. The next phase of the strategic development is the development of the sports facilities along with a new block to accommodate the humanities faculty to remove the health and safety congestion on corridors and staircases during lesson changes. Capital funding applications will be made to deliver the next phases .

Funding

Most of the Academy's income is obtained from the DFE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DFE during the year ended 31 August 2016 and the associate expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for capital investment. In accordance with the Charities Statement of Recommended Practice, "Accounting and Reporting by Charities(SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2016, total expenditure of £4,741,000 , the excess of income over expenditure for the year (excluding restricted fixed assets) was £227,000 (2015:56,000) .

As at 31 August 2016 the net book value of the fixed assets was £11,212,000 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associate support services to the students of the Academy and benefit of the community.

The company operates a defined benefit pension scheme for support staff and is therefore required to recognise the assets and liabilities of the pension fund on its balance sheet. The academy has obtained a valuation report from its actuaries, Hymans Robertson LLP, which shows that at 31 August 2016 the scheme has assets of £1,825,000 and liabilities' of £4,268,000 with a pension deficit of £2,443,000. The Directors recognise that this is not a significant issue as the scheme has only 4 current pensioners in payment and 53 active and contributing members. This liability is therefore expected to reduce as scheme member contributions continue.

Risk Management

The academy continues to undertake work to further develop systems of internal control, including financial, operational and risk management designed to protect the Academy's assets and reputation.

Outlined below is a description of the principal risk factors that may affect the Academy. Not all the factors are within the Academy's control. Other factors besides those listed below may also adversely affect the Academy.

Government Funding

The Academy has considerable reliance on continued Government funding through the EFA. In the period under review 91% of the income was ultimately public funded and this level of requirement is expected to continue. There are no assurances that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Indeed the Government is currently consulting on a revised system of school funding.

This risk is mitigated in a number of ways:

- Funding is derived through a number of agreements such as letting of facilities to derive additional income streams.
- By ensuring the Academy is rigorous in delivering high quality education and training, thus attracting the maximum pupils
- Continuing to monitor Government funding proposals and make provision accordingly.

GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2016**Pupil Numbers**

Pupil numbers are in line with the population trends of the area over the next five year period. The Governors have reviewed and amended the admissions policy to enable expansion of the catchment area to accommodate the next few years in line with the local authority agreement.

Academic Performance

The student achievements add to the reputation of the school and the ability to deliver the optimum results. Close attention is paid to monitoring students predicted grades and forecasts and remedial measures installed to support staff and pupils to ensure results are consistently good.

The progress, standards and teaching committee continues to monitor the academic performance and curriculum offer.

Pupil Premium funding is utilised to assist with student interventions for entitled students, to ensure maximum progress is achieved.

Maintain adequate funding of pension liabilities

The Financial statements report the share of the pension scheme deficit on the Academy's balance sheet in line with the requirement of FRS 102. Whilst this currently shows a large liability, the Governors do not believe this poses any risk to the school as the pension scheme has many contributing members. The liability is therefore anticipated to reduce steadily.

Plan for Future Periods

The Academy will continue striving to improve levels of academic performance and has rigorous targets and monitoring strategies in place to achieve this.

The Academy will continue to review the quality of service and value for money of external service providers to ensure that these fully meet the needs of our learners.

Recent years has seen significant investment and development of the premises to enable the growing student numbers to be accommodated, along with upgrading the teaching environments. These include:- 2013/14 a new Learning Resource Centre was constructed, 2014/15 - Electrical and water upgrade, along with Boys changing facilities, 2015/16 - commencement of new teaching block and two classroom extension along with many internal modifications and upgrades appropriate for an outstanding school. The strategic development 10 year plan has now delivered phases 1 - 3, with stages 4-6 scheduled over the next five years - subject to capital funding success.

Auditor

In so far as the Governors are aware:

- There is no relevant audit information of which the Charitable Company's auditor is unaware; and
- The Governors have taken all steps that they should have taken to make themselves aware of any relevant audit information, and to ensure that the auditor is aware of that information.

The financial audit provision was put to tender in September 2014 and UHY Hacker Young were appointed for the current academic year, September 2015 - 31 August 2016 and the two subsequent years.

The report to the Governors was approved by the governors on 22 November 2016 and signed on their behalf by:



.....
Paul Weiss
Chair of Governors

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2016**Scope of Responsibility**

As Governors, we acknowledge we have overall responsibility for ensuring that Dene Magna School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Governors has delegated the day-to-day responsibility to the Head Teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Dene Magna School and the Secretary of State for Education. They are also responsible for reporting to the board of Governors any material weaknesses or breakdowns in internal control.

Governance

The governing body has formally met 5 times during the year. Attendance during the year at meetings was as follows:

Governor	Meetings attended	Meetings Held
D Haines	5	5
P Weiss (Chair)	5	5
A Charles	2	5
K Hacker	5	5
A Rose	5	5
J Peryer	4	5
G Nutt (New Deputy Chair)	4	5
B Robinson (responsible officer)	4	5
S Brady (Head teacher)	5	5
P Adams	5	5
S Albon	4	5
L Pitcher Leigh	4	5
J Ray (Company secretary)	5	5

The finance, facilities and personnel committee is a sub- committee of the main governing body. Its purpose is to monitor and advise on the finances of the school. Attendance at meetings in the year was as follows:-

Governor	Meetings attended	Out of a Possible
D Haines	5	5
A Rose	5	5
J Peryer (Chair)	4	5
J Ray (Company secretary)	5	5
S Brady	5	5
P Adams	5	5

Governance Review

An annual self review of governance has been performed as defined by the National College for Teaching and Leadership. A summary of key points include:-

- the make up the academy is well established and the reputation is strong
- the activities of the academy are being undertaken in accordance with the academies articles of association;
- there is clarity of vision, ethos and strategic direction;
- the headteacher and the leadership team are held to account for the education of performance of the school and its pupils;

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**Governance Review (continued)**

- the financial performance of the school is monitored and value for money obtained;
- governance by the Board of Trustees is effective.

The Academy Trust intends to carry out its next self evaluation in the second term of the next academic year.

Review of Value for Money

As accounting officer the headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of Governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Tender of photocopier lease provision generating cost saving
- Creation of new House system within the pastoral care structure, creation of House Hub and staffing structure within the existing staff and costs.
- Review of the electrical and mechanical contractor - retention of existing
- Implementation of cashless catering across the school, increasing sales income significantly whilst improving the students eating choices as parents/carers have the ability to monitor and review their child's meal selection through online systems. This has also had the added advantage of reducing the quantity of cash within school and therefore security and cash collection frequencies.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Dene Magna School for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The governing body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the governing body.

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**The Risk and Control Framework**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the facilities committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed Brian Robinson, a governor, to carry out a programme of internal checks. In particular the checks carried out in the current period include:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a quarterly basis, the reviewer reports to the board of governors on the operation of the systems of control and on the discharge of the board of governors' financial responsibilities. The reviewer has delivered their schedule of work as planned, and no material control issues were identified.

Review of Effectiveness

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the reviewer;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Facilities committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the governing body on 22 November 2016 and signed on its behalf by:



.....
Paul Weiss
Chair of Governors



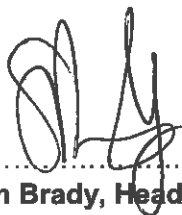
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Stephen Brady, Head Teacher
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2016

As accounting officer of Dene Magna School I have considered my responsibility to notify the academy governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy governing body are able to identify any material irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the governing body and the EFA.



.....
Stephen Brady, Head Teacher
Accounting Officer

22 November 2016

STATEMENT OF GOVERNORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2016

The Governors (who act as trustees of Dene Magna School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

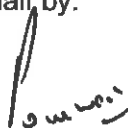
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards FRS102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of governors on 22 November 2016 and signed on its behalf by:



Paul Weiss
Chair of Governors

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF DENE MAGNA SCHOOL FOR THE YEAR ENDED 31 AUGUST 2016

We have audited the financial statements of Dene Magna School for the year ended 31 August 2016 which comprise the Statement of Financial Activities, the Income and Expenditure account, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditor

As explained more fully in the Governors' Responsibilities Statement, the governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy trusts circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland";
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the requirements of the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DENE MAGNA SCHOOL FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Governors' Annual Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



.....
Malcolm Winston
Senior Statutory Auditor
UHY Hacker Young (Birmingham) LLP, Statutory Auditor
9-11 Vittoria Street
Birmingham
B1 3ND

22 November 2016

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO DENE MAGNA SCHOOL AND THE EDUCATION FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2016

In accordance with the terms of our engagement letter dated 7th September 2016 and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2015/6 we have carried out an engagement to obtain limited assurance about whether, the expenditure disbursed and income received by Dene Magna School during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Dene Magna School and the EFA in accordance with our engagement letter. Our review has been undertaken so that we might state to Dene Magna School and the EFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Dene Magna School and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Dene Magna School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Dene Magna School's funding agreement with the Secretary of State for Education dated 1 July 2011, and the Academies Financial Handbook extant from 1 September 2015 for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014/15. We report to you whether, anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015/16 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO DENE MAGNA SCHOOL AND THE EDUCATION FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

The work undertaken during the audit included:

- Consideration and corroboration of the evidence supporting the accounting officers statement on regularity, propriety and compliance;
- Evaluation of the general control environment of the academy trust, extending the procedures required for financial statements to include regularity.
- Discussions with and representations from the Accounting Officer and other Key management personnel;
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, propriety and compliance in particular checking that selected items were appropriately authorised, and appropriate.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

UHY Hacker Young (Birmingham) LLP

**Reporting Accountant
UHY Hacker Young (Birmingham) LLP
9-11 Vittoria Street
Birmingham
B1 3ND**

22 November 2016

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2016

(Including Income and Expenditure Account)

		Unrestricted	Restricted	Restricted	Total	Total
	Note	Funds	General	Fixed	2016	2015
		£'000	Funds	Asset	£'000	£'000
			£'000	Funds		
				£'000		
Income from:						
Donations and capital grants	3	7	46	882	935	43
Charitable activities:						
- Funding for the academy trust's educational operations	4	-	4,297	-	4,297	4,097
Other trading activities	5	145	228	-	373	401
Investments	6	3	-	-	3	3
Total		155	4,571	882	5,608	4,544
Expenditure on:						
Raising funds	7	101	241	-	342	155
Charitable activities:						
- Academy trust's educational operations	7	7	4,150	242	4,399	4,609
Total		108	4,391	242	4,741	4,764
Net income/(expenditure)		47	180	640	867	(220)
Transfers between funds			(184)	184	-	-
Other recognised gains and losses						
Change in recognition of LGPS interest cost	30	-	-	-	-	21
Actuarial gain/(loss) on defined benefit pension schemes	27	-	(492)	-	(492)	(44)
Net movement in funds		47	(496)	824	375	(243)
Reconciliation of funds						
Total funds brought forward	17	284	(1,579)	10,478	9,183	9,426
Total funds carried forward	17	331	(2,075)	11,302	9,558	9,183

All of the academy trust's activities derive from acquisitions and continuing operations during the above two financial periods.

BALANCE SHEET AS AT 31 AUGUST 2016

	Note	2016 £'000	2015 £'000
Fixed assets			
Tangible assets	12	11,212	10,478
		<u>11,212</u>	<u>10,478</u>
Current assets			
Stocks	13	-	1
Debtors	14	138	92
Cash at bank and in hand		1,074	811
		<u>1,212</u>	<u>904</u>
Current liabilities			
Creditors: Amounts falling due within one year	15	(258)	(257)
Net current assets		<u>954</u>	<u>647</u>
Total assets less current liabilities		12,166	11,125
Creditors: Amounts falling due after more than one year	16	(165)	(51)
Net assets excluding pension liability		<u>12,001</u>	<u>11,074</u>
Defined benefit pension scheme liability	27	(2,443)	(1,891)
Total Net Assets		<u><u>9,558</u></u>	<u><u>9,183</u></u>
Funds of the Academy:			
Restricted funds			
- Fixed asset fund	17	11,302	10,478
- Restricted income fund	17	368	312
- Pension reserve	17	(2,443)	(1,891)
Total Restricted Funds		<u>9,227</u>	<u>8,899</u>
Unrestricted income fund	17	331	284
Total Unrestricted Funds		<u>331</u>	<u>284</u>
Total Funds		<u><u>9,558</u></u>	<u><u>9,183</u></u>

The financial statements on pages 20 to 22 were approved by the trustees and authorised for issue on 22 November 2016 and are signed on their behalf by:


Paul Weiss
 Chair of Governors

The notes on pages 25 to 43 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	2016 £'000	2015 £'000
Cash flows from operating activities			
Net cash provided by operating activities	21	208	30
Cash flows from investing activities	22	(91)	3
Cash flows from financing activities	23	146	(12)
Change in cash and cash equivalents in the reporting period		<u>263</u>	<u>21</u>
Cash and cash equivalents at 1 September	24	811	790
Cash and cash equivalents at 31 August	24	<u>1,074</u>	<u>811</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016**1 Statement of Accounting Policies: Basis of preparation****First time adoption of FRS 102**

These financial statements are the first financial statements of Dene Magna School prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Dene Magna School for the year ended 31 August 2016 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 32

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in creditors; amounts falling due within one year in deferred income.

• Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

• Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible Fixed Assets

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Assets costing less than £300 are written off in the year of acquisition. All other assets are capitalised.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**Tangible Fixed Assets (continued)**

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. The principal annual rates used for assets are:

Freehold buildings	50 years straight line basis
Building improvements	10 and 25 years for improvements
Furniture and equipment	5 years straight line basis
Computer equipment and software	5 years straight line basis

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Stocks

Catering stocks are valued at the lower of cost and net realisable value and heating oil stocks are valued at the lower of cost.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 27, the TPS is a multi employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of the scheme introductions, benefit changes, settlements and curtailments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees. Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The critical judgements that the Trustees have made in the process of applying the Academy Trust's accounting policies that have the most significant effect on the amounts recognised in the statutory financial statements are discussed below:

In assessing whether there have been any indicators of impairment assets, the Trustees have considered both external and internal sources of information such as market conditions, counterparty credit ratings and experience of recoverability. There have been no indicators of impairments identified during the current financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

	2016	2015
	£'000	£'000
2 GENERAL ANNUAL GRANT (GAG)		
a. Results and Carry Forward for the Year		
GAG brought forward from previous year	246	182
GAG allocation for current year	3,794	3,547
Total GAG available to spend	<u>4,040</u>	<u>3,729</u>
Recurrent expenditure from GAG	(3,544)	(3,483)
Fixed assets purchased from GAG	(184)	-
GAG carried forward to next year	<u>312</u>	<u>246</u>
Maximum permitted GAG carry forward at end of current year 12% (2015: 12%) of allocation for current year)	<u>455</u>	<u>426</u>
GAG to surrender to DfE (12% rule breached if result is positive)	<u>(143)</u> (no breach)	<u>(180)</u> (no breach)
b. Use of GAG Brought Forward from Previous Year for Recurrent Purposes (Of the amount carried forward each year, a maximum of 2% of GAG can be used for recurrent purposes. Any balance, up to a maximum of 12% (2015: 12%), can only be used for capital		
Recurrent expenditure from GAG in current year	3,544	3,483
GAG allocation for current year	(3,794)	(3,547)
GAG allocation for previous year x 2%	(71)	(73)
GAG b/fwd from previous year in excess of 2%, used on recurrent expenditure in current year (2% rule breached if result is positive)	<u>(321)</u> (no breach)	<u>(137)</u> (no breach)

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31 August 2016 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward of which 2% could be used for general recurrent purposes,

The academy trust has not exceeded these limits during the year ended 31 August 2016.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2016 £'000	Total 2015 £'000
3 DONATIONS AND CAPITAL GRANTS				
Devolved formula capital grant	-	17	17	11
Condition improvement fund grant	-	865	865	-
Donations	7	46	53	32
	<u>7</u>	<u>928</u>	<u>935</u>	<u>43</u>

The income from donations and capital grants was £935,000 (2015 : £43,000) of which £7,000 (2015 : £32,000) was unrestricted, £46,000 (2015 : £nil) restricted and £882,000 (2015 : £11,000) restricted fixed assets.

4 FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2016 £'000	Total 2015 £'000
DfE/EFA grants				
General annual grant (GAG) (note 2)	-	3,794	3,794	3,547
Free School Meals from GAG	-	(21)	(21)	(44)
Year 7 catch up	-	-	-	13
Summer school grant	-	2	2	3
School to school fund grant	-	10	10	-
Pupil Premium	-	145	145	168
Devolved formula grant	-	-	-	5
Capital improvement funding	-	-	-	62
Schools games organiser	-	14	14	24
Teaching school grant	-	50	50	60
	-	<u>3,994</u>	<u>3,994</u>	<u>3,838</u>
Other Government grants				
SEN grant - GCC	-	292	292	239
Pupil Premium -GCC	-	7	7	20
Active together grant - FODDC	-	4	4	-
	-	<u>303</u>	<u>303</u>	<u>259</u>
	-	<u>4,297</u>	<u>4,297</u>	<u>4,097</u>

The income from the academy trusts' other educational operations was restricted for both 2016 and 2015.

5 OTHER TRADING ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2016 £'000	Total 2015 £'000
Facilities and lettings	2	-	2	12
Catering (Restricted: Free School Meals)	143	-	143	123
Pupil trips	-	205	205	235
Music tuition	-	-	-	2
Community income	-	23	23	29
	<u>145</u>	<u>228</u>	<u>373</u>	<u>401</u>

The income from the academy trusts' other trading activities was unrestricted for both 2016 and 2015.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2016 £'000	Total 2015 £'000
6 INVESTMENT INCOME				
Bank interest received	3	-	3	3
	<u>3</u>	<u>-</u>	<u>3</u>	<u>3</u>

The income from the academy trusts' other trading activities was unrestricted for both 2016 and 2015.

	Staff Costs £'000	Non Pay Expenditure		Total 2016 £'000	Total 2015 £'000
		Premises £'000	Other Costs £'000		
Expenditure on raising funds	73	-	269	342	155
Academy's educational operations					
Direct costs	2,960	242	372	3,574	3,709
Allocated support costs	432	246	147	825	900
	<u>3,392</u>	<u>488</u>	<u>519</u>	<u>4,399</u>	<u>4,609</u>
	<u>3,465</u>	<u>488</u>	<u>788</u>	<u>4,741</u>	<u>4,764</u>

The expenditure was £4,741,000 (2015 : £4,764,000) of which £108,000 (2015 : £91,000) was unrestricted, £4,391,000 (2015 : £4,428,000) restricted and £242,000 (2015 : £245,000) restricted fixed assets.

Net income/(expenditure) for the year includes:

	Total 2016 £'000	Total 2015 £'000
Operating leases rentals:	64	40
Depreciation	242	265
Fees payable to auditor for:		
Audit	6	6
Other services	2	2
	<u>2</u>	<u>2</u>

8 CHARITABLE ACTIVITIES

Direct costs - educational operations	3,574	3,709
Support costs - educational operations	825	900
	<u>4,399</u>	<u>4,609</u>

Analysis of Support Costs

Support staff costs	432	421
Technology costs	16	-
Premises costs (balance of premises)	246	384
Other support costs	122	86
Governance	9	9
	<u>825</u>	<u>900</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

9 STAFF	Total 2016 £'000	Total 2015 £'000
a Staff costs		
Staff costs during the year were:		
Wages and salaries	2,662	2,567
Social security costs	211	180
Operating costs of defined benefit pension schemes	591	524
	<u>3,464</u>	<u>3,271</u>
Supply staff costs	1	23
Staff restructuring costs	-	23
	<u>3,465</u>	<u>3,317</u>

	2016 £'000	2015 £'000
Staff restructuring costs comprise:		
Redundancy payments	-	-
Severance payments	-	23
Other restructuring costs	-	-
	<u>-</u>	<u>23</u>

b Staff severance payments

Included in staff restructuring costs are non statutory/non contractual severance payment totalling £nil (2015 : £22,500).

c Staff numbers

The average number of persons (including senior management team) employed by the academy trust during the year ended 31 August 2016 expressed as full time equivalents was as follows:

	2016 No	2015 No
Charitable Activities		
Teachers	67	65
Administration and support	15	14
Management	5	6
	<u>87</u>	<u>85</u>

d Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	No	No
£80,001 - £90,000	<u>1</u>	<u>1</u>

e Key management personnel

The key management of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £383,680 (2015 : £428,156)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

10 RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Head teacher and other staff governors receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the Academy in respect of their role as governors. The value of trustees remuneration and other remuneration was as follows:

S Brady (Head Teacher):		
Remuneration	£80,000 - £85,000	(2015:£80,000 - £85,000)
Employers pension cont's	£10,000 - £15,000	(2015:£10,000 - £15,000)
S Albon (Assistant Head Teacher):		
Remuneration	£50,000 - £55,000	(2015:£50,000 - £55,000)
Employers pension cont's	£5,000 - £10,000	(2015:£5,000 - £10,000)
P Adams (Staff Governor):		
Remuneration	£25,000 - £30,000	(2015:£25,000 - £30,000)
Employers pension cont's	£5,000 - £10,000	(2015:£5,000 - £10,000)
L Pitcher Leigh (Staff Governor):		
Remuneration	£45,000 - £50,000	(2015:£40,000 - £45,000)
Employers pension cont's	£5,000 - £10,000	(2015:£5,000 - £10,000)

During the year ended 31st August 2016, travel and subsistence expenses totalling £838 (2015: £308) were reimbursed or paid directly to the 3 staff governors for alliance work organised through the teaching school (2015: 1 governor).

Other related party transactions including trustees are set out in note 30.

11 GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim which is included within the EFA's risk protection arrangement. For the year ended 31 August 2016 the total cost of the EFA's risk protection arrangement was £19,025.

The cost of this insurance is included in the total insurance cost.

12 TANGIBLE FIXED ASSETS

	Freehold Land & Buildings £'000	Computer Equipment £'000	Fixtures & Fittings £'000	Assets Under Construction £'000	Total £'000
Cost					
At 1 September 2015	11,184	124	62	-	11,370
Additions	-	20	9	947	976
Disposals	-	-	-	-	-
At 31 August 2016	<u>11,184</u>	<u>144</u>	<u>71</u>	<u>947</u>	<u>12,346</u>
Depreciation					
At 1 September 2015	774	91	27	-	892
Charged in year	205	25	12	-	242
Disposals	-	-	-	-	-
At 31 August 2016	<u>979</u>	<u>116</u>	<u>39</u>	<u>-</u>	<u>1,134</u>
Net book value					
At 31 August 2016	<u>10,205</u>	<u>28</u>	<u>32</u>	<u>947</u>	<u>11,212</u>
At 31 August 2015	<u>10,410</u>	<u>33</u>	<u>35</u>	<u>-</u>	<u>10,478</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

13 STOCKS

	2016	2015
	£'000	£'000
Catering stock, heating, oil and gas	-	1

14 DEBTORS

	2016	2015
	£'000	£'000
Trade debtors	4	37
VAT recoverable	82	17
Other debtors	52	38
	<u>138</u>	<u>92</u>

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£'000	£'000
Salix loan	12	13
EFA Loan	33	-
Trade creditors	23	13
Accruals and deferred income	190	231
	<u>258</u>	<u>257</u>

Deferred Income

	2016	2015
	£'000	£'000
Deferred income at 1 September 2015	117	98
Resources deferred in the year	128	112
Amounts released from previous years	(117)	(98)
Deferred income at 31 August 2016	<u>128</u>	<u>112</u>

At the balance sheet date the Academy was holding funds received in advance for 2016/17 school games organiser £nil (2015:£13,883), teaching school grant £40,000 (2015: £50,000), Linpilcare Trust £24,190 (2015: £18,434), primary school cluster £3,812 (2015:£7,072) and trips income £22,367 (2015:£22,393), local authority pupil premium £30,044 and rates relief £7,886.

16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2016	2015
	£'000	£'000
EFA CIF Loan	125	-
Salix loan	40	51
	<u>165</u>	<u>51</u>

Included within creditors are two EFA approved interest free salix loans with maturity dates of 1 March 2018 and 1 March 2021. An EFA condition improvement fund loan has also been taken out at an interest rate of 1.75% a year repayable in equal annual instalments with a maturity date of 1 August 2022.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

17 FUNDS

The income funds of the academy comprise the following balances of grants to be applied for specific purposes:

	Balance at 1 September 2015 £'000	Incoming Resources £'000	Resources Expended £'000	Gains, Losses & Transfers £'000	Balance at 31 August 2016 £'000
Restricted general funds					
General annual grant (GAG) (note i)	245	3,773	(3,523)	(184)	311
Community fund (note ii)	5	69	(64)	-	10
Other LA Grants (note iii)	-	11	(11)	-	-
Other DFE revenue grants (note iv)	-	221	(221)	-	-
Music tuition fund (note v)	-	-	-	-	-
SEN grant (note vi)	-	292	(292)	-	-
Private trips fund (note vii)	62	205	(220)	-	47
EFA ACMF (note ix)	-	-	-	-	-
Capital improvement funding	-	-	-	-	-
	312	4,571	(4,331)	(184)	368
Restricted fixed asset funds					
Fixed asset fund - all funds (note viii)	10,462	-	(239)	-	10,223
EFA ACMF (note ix)	10	-	(2)	-	8
Lottery grant (note x)	6	-	(1)	-	5
EFA CIF Grant	-	865	-	-	865
Devolved Formula Capital	-	17	-	-	17
Capital expenditure from GAG	-	-	-	184	184
	10,478	882	(242)	184	11,302
Restricted pension scheme liability					
Pension reserve	(1,891)	-	(60)	(492)	(2,443)
	(1,891)	-	(60)	(492)	(2,443)
Total restricted funds	8,899	5,453	(4,633)	(492)	9,227
Unrestricted funds					
Unrestricted funds	284	155	(108)	-	331
Total unrestricted funds	284	155	(108)	-	331
Total funds	9,183	5,608	(4,741)	(492)	9,558

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**17 FUNDS (Continued)****Notes**

- i) General Annual Grant must be used for the normal running costs of the academy. The academy is allowed to carry forward up to 12% (2015: 12%) of the current (GAG). Of the carried forward amount, up to 2% of GAG can be used for general purposes at the discretion of the academy, but any balance over 2% must be used for capital purposes. Note 2 discloses whether the limit was exceeded.
- ii) Community fund are funds raised within the community for the use of the facilities at the school.
- iii) Grants received from the local authority in respect of additional teaching requirements.
- iv) Pupil premium grant has been used to support children placed at the academy from the local authority.
- v) Music tuition received from pupils for one to one tuition.
- vi) SEN funding has been used to support deprived children from outside the local authority.
- vii) Private trips fund has been used to pay for educational trips and school activities in the future.
- viii) DFE capital grant restricted fixed asset fund represents the value of assets transferred to the academy upon conversion from the Local Authority.
- ix) Academy capital maintenance fund received from the EFA for the maintenance of capital assets within the school.
- x) Lottery grant received for the purchase of new capital equipment.

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2016 are represented by:

	Unrestricted	Pension Restricted	General Restricted	Fixed Assets Restricted	Total
	Funds £'000	Funds £'000	Funds £'000	Funds £'000	£'000
Tangible fixed assets	-	-	-	11,212	11,212
Current assets	331	-	633	248	1,212
Current liabilities	-	-	(225)	(33)	(258)
Non-current liabilities	-	-	(40)	(125)	(165)
Pension scheme liability	-	(2,443)	-	-	(2,443)
	331	(2,443)	368	11,302	9,558

19 CAPITAL COMMITMENTS

	2016 £'000	2015 £'000
Contracted for, but not provided in the financial statements	Nil	Nil
Authorised by governors, but not yet contracted	Nil	Nil

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

20 COMMITMENTS UNDER OPERATING LEASES**Operating leases**

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2016	2015
	Other	Other
	£000s	£000s
Operating leases which		
• Within one year	31	40
• Within two to five years	33	31
• Over five years	-	-
	<u>64</u>	<u>71</u>

21 RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016	2015
	£'000	£'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	867	(220)
Adjusted for:		
Depreciation (note 12)	242	245
Capital grants from DfE and other capital income	(882)	(18)
Interest receivable (note 5)	(3)	(3)
Defined benefit pension scheme cost less contributions payable (note 27)	(10)	8
Defined benefit pension scheme finance cost (note 27)	70	67
Decrease in stocks	1	7
Increase in debtors	(46)	(20)
Decrease in creditors	(31)	(36)
Net cash provided by operating activities	<u>208</u>	<u>30</u>

22 CASH FLOWS FROM INVESTING ACTIVITIES

Interest received	3	3
Purchase of tangible fixed assets	(976)	(18)
Capital grants from DfE/EFA	882	11
Capital funding received from sponsors and others	-	7
Receipts from sale of tangible fixed assets	-	-
Net cash (used in)/provided by investing activities	<u>(91)</u>	<u>3</u>

23 CASH FLOWS FROM FINANCING ACTIVITIES

Repayments of borrowing	(12)	(12)
Cash inflows from new borrowing	158	-
Net cash provided by/(used in) financing activities	<u>146</u>	<u>(12)</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**24 ANALYSIS OF CASH AND CASH EQUIVALENTS**

	At 31 Aug 2016 £'000	At 31 Aug 2015 £'000
Cash in hand and at bank	1,074	811
Total cash and cash equivalents	<u>1,074</u>	<u>811</u>

25 CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to :

- a) the value at that time of the academy's site and premises and other assets held for the purpose of the academy: and
- b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

26 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

27 PENSION AND SIMILAR OBLIGATIONS

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by the West Midlands Pension Fund. Both are defined benefit schemes.

The total pension cost to the Academy during the year ended 31 August 2016 was £591,251 (2015: £524,456) of which £283,513 (2015:£241,685) relates to the TPS and £307,738 (2015: £282,771) relates to LGPS.

The pension costs are assessed in accordance with the advice of independent qualified actuaries.

The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £Nil were payable to the scheme at 31 August 2016 (2015: £Nil) and are included within creditors.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**27 PENSION AND SIMILAR OBLIGATIONS (cont'd)****Teachers' Pension Scheme****Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pensions Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 16.4%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation at 2012 determined an employer rate of 16.48% which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer costs paid to TPS in the period amounted to £283,513 (2015: £241,685).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. The total contributions made for the year ended 31 August 2016 was £355,738 (2015: £325,771) of which employer's contributions totalled £307,738 (2015: £282,771) and employees contributions totalled £48,000 (2015: £43,000). The agreed contributions for future years are 32.0% (2015: 29.6%) for employers and 5.5% to 7.5% (2015: 5.5% to 7.5%) for employees.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

27 PENSION AND SIMILAR OBLIGATIONS (cont'd)**Local Government Pension Scheme**

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions

The major assumptions used by the actuary were:

	August 2016	August 2015
	% per annum	% per annum
Discount rate	2.0%	3.7%
Salary increases	2.4%	4.0%
Pension increase	2.1%	2.6%

Sensitivity analysis for the principal assumptions used to measure the scheme liabilities were as follows:

	At 31 August 2016 Approx %	At 31 August 2016 Approx £'000	At 31 August 2015 Approx %	At 31 August 2015 Approx £'000
	Increase to Employers Liability		Increase to Employers Liability	
Discount rate increased by 0.5% per annum	12.0%	497	12.0%	369
Assumed salary increased by 0.5% per annum	4.0%	149	5.0%	151
Assumed pension increased by 0.5% per annum	8.0%	325	7.0%	209
Life expectancy at retirement increased by 1 year	3.0%	128	3.0%	96

The mortality assumptions used were as follows:

	2016 years	2015 years
Longevity at age 65 retiring today		
- Men	22.5	22.5
- Women	24.6	24.6
Longevity at age 65 retiring in 20 years		
- Men	24.4	24.4
- Women	27.0	27.0

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

27 PENSION AND SIMILAR OBLIGATIONS (cont'd)

The academy trust's share of the assets in the scheme were:

	Fair value at 31 August 2016 £'000	Fair value at 31 August 2015 £'000
Equity instruments	1,241	909
Debt instruments	383	290
Property	128	105
Cash/liquidity	73	13
Total market value of assets	1,825	1,317
Present value of scheme liabilities		
- Funded	(1,825)	(1,317)
- Unfunded	(2,443)	(1,891)
Total liabilities	(4,268)	(3,208)
Deficit in the scheme	(2,443)	(1,891)

The actual return on the scheme assets in the year was a surplus of £262,000 (2015: Surplus £42,000).

Amounts recognised in the Statement of Financial Activities

	2016 £'000	2015 £'000
Current service cost	238	216
Net interest cost	70	67
Total operating charge	308	283

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)

27 PENSION AND SIMILAR OBLIGATIONS (cont'd)	2016	2015
	£'000	£'000
Changes in deficit during the year		
Balance at 1 September 2015	1,891	1,793
Movement in year:		
- Employer service cost (net of employee contributions)	238	216
- Expected return on scheme assets	(53)	(43)
- Interest cost	123	110
- Employer contributions	(248)	(208)
- Actuarial losses	492	23
Deficit in the scheme at 31 August	<u>2,443</u>	<u>1,891</u>
Changes in the present value of defined benefit obligations were as follows:		
	2016	2015
	£'000	£'000
Scheme liabilities at 1 September 2015	3,208	2,856
Current service cost	238	216
Interest cost	123	110
Contributions by scheme participants	48	43
Benefits paid	(50)	(39)
Actuarial losses	701	22
Scheme liabilities at 31 August	<u>4,268</u>	<u>3,208</u>
Changes in the fair value of academy's share of scheme assets:		
	2016	2015
	£'000	£'000
Fair value of scheme assets at 1 September	1,317	1,063
Expected return on scheme assets	53	43
Contributions by employer	248	208
Contributions by scheme participants	48	43
Benefits paid	(50)	(39)
Actuarial losses	209	(1)
Fair value of scheme assets at 31 August	<u>1,825</u>	<u>1,317</u>

The estimated value of employer contributions for the year ended 31 August 2017 is £273,000 (2016: £241,000).

28 RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures. During the year ended 31 August 2016 there were no related party transactions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016 (cont'd)**29 EVENTS AFTER THE END OF THE REPORTING PERIOD**

There are no material adjusting or non adjusting events arising after the balance sheet date.

30 EXPLANATION OF TRANSITION TO FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Comparative figures have been restated to reflect the adjustments made, except to the extent that the Trustees have taken advantage of exemptions to retrospective application of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below:

Reconciliation of total funds	1 September	31 August
	2014	2015
	£'000	£'000
Total funds under previous UK GAAP	9,426	9,183
Total funds reported under FRS 102	<u>9,426</u>	<u>9,183</u>
Reconciliation of net income/(expenditure)		31 August
		2015
		£'000
Net income/(expenditure) previously reported under UK GAAP		(199)
Change in recognition of LGPS interest cost		(21)
Net movement in funds reported under FRS 102		<u>(220)</u>

At the date of transition no restatements were required. In accordance with the requirements of FRS 102 a reconciliation of opening balances is provided.

Explanation of the transitional adjustments

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income/expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in income/expense. There has been no change in the defined benefit liability at either 1 September 2015 or 31 August 2016. The effect of the change has been to increase the debit to expense by £21,000 and increase the credit in other recognised gains and losses in the SoFA by an equivalent amount.

